



April 2019

Dear Applicant

## Educational Psychologist

Thank you for expressing an interest in the above vacancy within the Carmel Education Trust.

I am delighted to be able to give further information about the post, however, I would welcome the opportunity to discuss the role with you either in person or over the telephone. My colleagues Mike Shorten, Deputy CEO and Margaret Doyle Trust SENDCo are also available to provide further information, as is our current Educational Psychologist, Marianne Taylor (M Taylor Educational Psychology Services) who will provide supervision for the successful candidate. Myself, Mike and Margaret are available by contacting my PA, Hayley Wooding and Marianne can be contacted direct on 01325 252053, 0788 6624096 or by email [mtayloreducationalpsychology@gmail.com](mailto:mtayloreducationalpsychology@gmail.com)

Marianne is a highly experienced Educational Psychologist who has supported our Trust for just over 3 years and has now decided the time has come to retire, although we are delighted to be able to retain her expertise for induction and handover to the successful candidate and for supervision purposes.

Making an appointment of an Educational Psychologist is something that Directors and the senior leadership teams are all fully committed to, however, we all acknowledge that we are educationalists and not educational psychologists. With this in mind we are looking to you to help us form and develop the arrangements.

We are able to offer flexible working on a part time basis, working 3 days per week term time plus 5 days of In Service Training (Inset) in the first instance. Our current EP provision is via a number of different routes and it is our hope that in the longer term all our requirements will be provided by qualified Educational Psychologists employed by the Trust. We anticipate that the role will develop once existing contracts come to an end creating capacity for up to a full time Educational Psychologist or additional part time contracts.

We are offering a support staff Catholic Education Service Contract which links to the Durham Local Government Pension Scheme. The salary is calculated based on the Leadership Pay Scale and will be uplifted in accordance with the Teachers Pay Award annually in September. Pay progression on the range will also be in September and Appraisal will follow the Support Staff Appraisal Policy.

We anticipate that you will work closely with our Trust SENDCo, Principals & Heads, school based SENDCos and other senior staff promoting the emotional and social wellbeing of our young people from 3 to 18 years. Line management through the Trust SENDCo will provide you with support and training in the organisation of the Trust as a whole. We strongly promote professional development for all our colleagues and we anticipate that you will be supported through regular CPD, networking and participation in local, and national professional associations and organisations.

We see this role as instrumental in our mission to work in partnership with parents, teachers, social workers and doctors supporting children in a variety of ways who are experiencing problems which hinder their successful learning and participation in school and other activities. Your experience in offering a range of appropriate interventions, such as learning programmes and collaborative work with teachers or parents is vital to the development of all our young people.

As stated for further information, or to arrange a visit please contact Hayley Wooding, my PA on 01325 523414 or [hwooding@carmel.org.uk](mailto:hwooding@carmel.org.uk) Application forms are available on our website.

I look forward to discussing this role with you and hearing your ideas about how we can work collaboratively to benefit the families in our Trust.

Please send completed application forms to myself at Carmel Education Trust, The Headlands, Darlington, DL3 8RW or to [recruitment@carmel.org.uk](mailto:recruitment@carmel.org.uk) by Friday 17 May 2019 at 1pm.

On behalf of the Directors I very much look forward to receiving your application and in the meantime if you require any further information please do not hesitate to contact me.

Yours sincerely

A handwritten signature in black ink, appearing to read 'M Regan'.

**Maura Regan OBE, DL**  
**Chief Executive Officer**